



MPA feedback checklist

Respondent:

Date:

Time:



Note: The order of the points below is simply a suggestion. The order can be changed as needed. The important aspects are that *all* the points are covered in the course of the dialogue and that the respondent is helped by the cohesive structure of the dialogue. In other words, do not jump randomly around in the content.

Introduction

	✓
"How did you find completing the test?"	
Certified user	
Dialogue tool—no right and wrong positions	
(Inform the person about his/her rights under the applicable ethical guidelines and legislation).	

Presentation of MPA

MPA describes behaviour at work	
Short review of the main areas	
Scoring boxes and norm group	
"Do you have any questions before we start?"	

Feedback

Describe the Basic Properties neutrally for both right and left sides	
Then describe the respondent's position	
Seek acceptance for the position, e.g., "To what extent do you think that this description fits you?"	
Follow up with questions, for example, from this interview guide	

Conclusion

What is particularly important for me to focus on from the issues we have discussed?	
Is there anything that we have not discussed?	

Notes