

QUESTIONS PAGE

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Selected Norm: International norm

Questionnaire Completed: 02/08/2022

COGNITIVE
APTITUDE

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COGNITIVE APTITUDE



- What is your approach to understanding complex material?*
- How do you evaluate an argument and decide if it is strong enough?*
- How would you decide on an effective problem-solving strategy to address a challenging project?*
- What inspires you to generate new hypotheses and solutions to problems?*

JOB PERFORMANCE



- How do you approach a problem that has no clear solution?*
- What motivates you to perform your best on the job?*
- How do you navigate unfamiliar working conditions?*

JOB-RELATED LEARNING



- Which elements of training do you find motivating?*
- What is your approach to repetitive job tasks?*
- What drives you to acquire new job knowledge?*