

	OPTO/BIG 5	Openness (O)	Conscientiousness (C)	Extraversion (E)	Agreeableness (A)	Neuroticism (N)
PEOPLE	INFLUENCE					
	Assertiveness			Positive correlation		Negative correlation
	Communication	Positive correlation		Positive correlation		
	Self-confidence			Positive correlation		Negative correlation
	RESILIENCE					
	Stability					Negative correlation
	Stress management		Positive correlation			Negative correlation
	COOPERATION					
	Altruism	Positive correlation		Positive correlation	Positive correlation	
Networking			Positive correlation	Positive correlation		
Trust	Positive correlation					
WORK	EFFICIENCY					
	Drive	Positive correlation	Positive correlation	Positive correlation		
	Goal orientation	Positive correlation	Positive correlation	Positive correlation		
	Diligence		Positive correlation			Negative correlation
	DELIVERY					
	Structure		Positive correlation			
	Quality assurance	Positive correlation	Positive correlation			
	COMPLIANCE					
	Dutifulness		Positive correlation		Positive correlation	
Sincerity		Positive correlation		Positive correlation		
EXPLORATION	AGILITY					
	Intellect	Positive correlation				
	Problem solving	Positive correlation				
	INNOVATION					
	Adaptability	Positive correlation		Positive correlation		Negative correlation
	Ingenuity	Positive correlation		Positive correlation		
Risk-taking		Positive correlation	Negative correlation			

Positive correlation: a high value of the aspect correlates with a high value in the BIG5 property. Negative correlation: a high value of the aspect correlates with a low value in the BIG5 property.